

The Case for a **DRAMA-FREE** Workplace



Eliminate drama. Stop Wasting Time and Money.

*Drama: It is not just something plaguing Donald Trump or the Kardashians- it is rubbing off on us all. Professionally and personally, it is spiking up stress levels, corroding relationships, and chewing away at precious resources of time, money, and sanity. And if you are like many American businesses, chances are extremely high that drama—more than anything else—is about to be your downfall. **Drama is the business disease of the 21st Century.***

Eric's Causal Model of Drama Impact

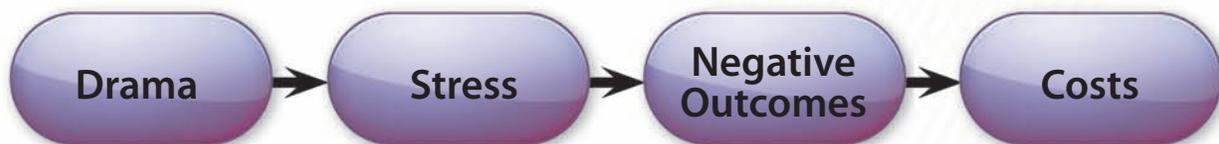
Drama // noun //

A voluntary behavior that creates negative emotions or outcomes, draining resources of time, money, and harmonious relationships

Does your organization suffer from dangerous drama levels? Snarky employees. Perpetual tardiness. Chilly relations. Simmering negativity.

All that drama comes with a cost, and you're paying for it—to the tune of **\$300 billion in lost profits.*** That is how much American corporations lose due to workplace stress every single year, and **where there is stress, there is drama.**

*World Health Organization



Bring on the Good News!!! In this engaging, head-scratching, why-didn't-I-see-it-coming presentation, Eric Stephenson is out to prove that within all our modern-day stressing about stress, we have gotten things completely mixed up: **drama is not just some side-effect of stress: it is the root cause.**

Eric Stephenson
www.dramafreeblog.com
859.806.0644
eric@dramafreeblog.com
455 NE 5th Ave., Suite D161
Delray Beach, FL 33483

Join
Eric Stephenson
and “ditch the drama”!



Key Takeaways:

- ***The dangerous link between drama and dollars.*** Discover Eric’s ***causal model*** linking drama to stress, negative outcomes, and dollarized costs.
- ***Learn to be part of the 14% of people comfortable addressing conflict.*** Instantly deploy the ***Drama-Free Communication Model*** to put an end to problems that “just will not go away.” Stop uncomfortable situations and address the pink elephants in the room before they trample your company’s culture.
- ***How to create a drama-free workplace.*** Embody the ***framework for drama-free leadership***, a set of strategic principles that minimize drama and stop the depletion of talent, time, and capital.
- ***How to pinpoint the source of the drama.*** Understand how some leaders unintentionally impose pain on their employees, escalating drama and undermining their best intentions—and what to do about it.

Absenteeism. Turnover. Costly mistakes. Customer complaints. Slipping productivity. Sinking profits. **These are just a few ways drama degrades your organization—and your bottom line.**

So where does it stop? With you.

Experience:

Eric Stephenson enjoys standing at the white-hot center of drama, rescuing companies before both profits and personal relationships are burned to ash. Stephenson honed his craft as a professional massage therapist and later as an educator and consultant with some of the most respected names in the wellness industry. His experience enables him to sniff and stomp out, workplace drama—before the alarms go off. His assertion is: “Drama is the business disease of the 21st century”- where drama creates stress, and stress drains your organization of precious time and money.

He teaches audiences nationwide how to cultivate “drama-free” workplaces and douse any flare-ups before they can spread. Stephenson is the co-founder of imassage, Inc. in Delray Beach, Florida. This road warrior spends 35 weeks a year presenting to audiences nationwide. In his spare time, he works on becoming the fifth member of Van Halen.

Eric Stephenson
www.dramafreeblog.com
859.806.0644
eric@dramafreeblog.com
455 NE 5th Ave., Suite D161
Delray Beach, FL 33483